


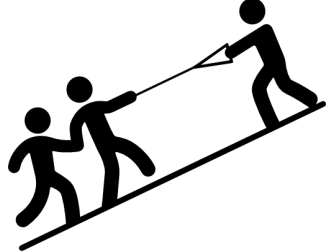
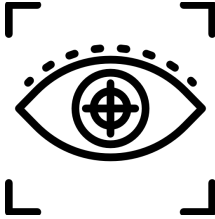





8 Strategies for Leading Change

<p>1. STATE Keep yourself in a good state.</p> 	<p>2. POSITIVE GOAL Keep positive outcomes in mind.</p> 	<p>3. CERTAINTY Work to resolve ambiguity.</p> 	<p>4. APPLY STRENGTHS Engage the team, apply their strengths.</p> 
<p>5. FOCUS Focus on the things you can control.</p> 	<p>6. LEARN Seek-out continuous improvement.</p> 	<p>7. ACKNOWLEDGE DISTRESS. Support people to adapt.</p> 	<p>8. ACKNOWLEDGE SUCCESS Effort, Growth & Positive Outcomes.</p> 

Leading change can be challenging, rewarding and stressful, but it's also where good leadership really counts. Three ways to use these strategies: 1) Score yourself against each strategy and assess, *how well are you applying each?* 2) Use the visual above to complete a retro assessment with your team after delivering a change piece; *how well was each strategy applied and what would improve our change leadership next time?* 3) Before you lead your next change piece, use the visual above and weave each strategy into your planning. | Questions? Email me on sav@dauidsavage.net - **David Savage, Leadership & Collaboration Specialist**