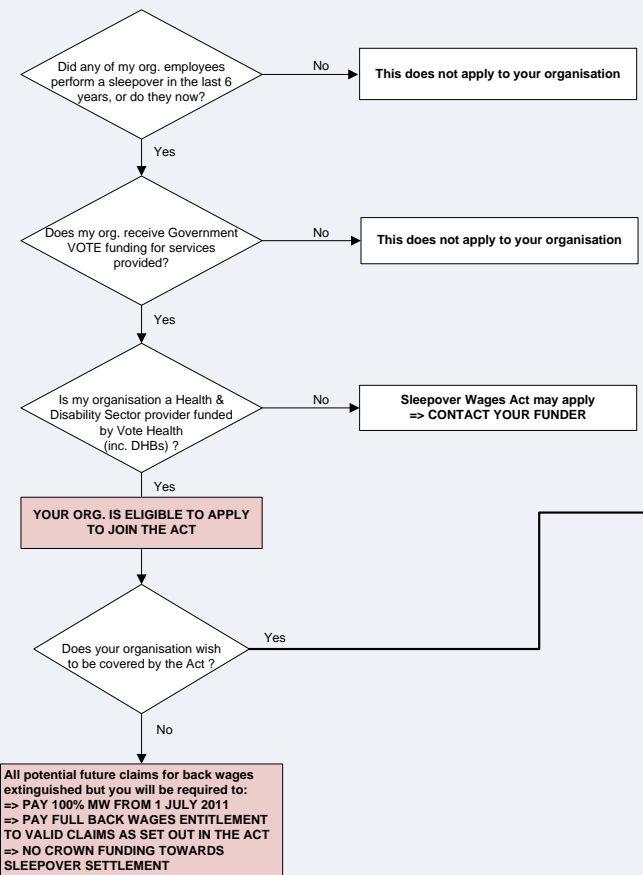
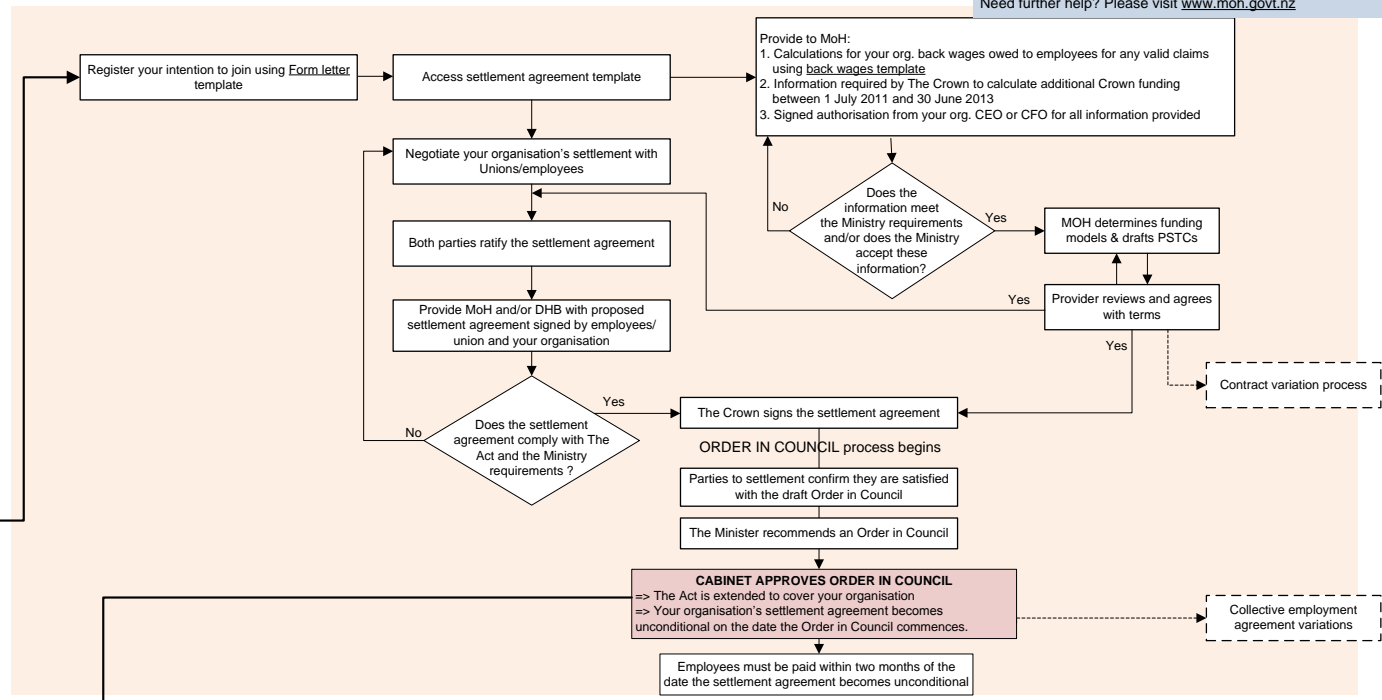


1. DOES the Sleepover Wages (Settlement) Act 2011 apply to my organisation?



2. Negotiate a Settlement Agreement and join the Act

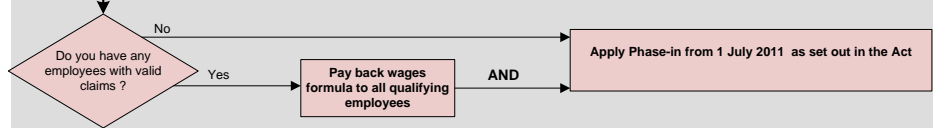


Sleepover Settlement Process for Providers:

1. DOES the Sleepover Settlement apply to my organisation?
2. NEGOTIATING the Settlement Agreement between your organisation & The Crown
3. PAYMENT processes:
 - 3a. WHAT is my organisation required to pay its employees ?
 - 3b. WHAT will The Crown fund ?

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3. Payment Processes



3a. WHAT is my organisation required to pay its employees ?

3b. WHAT will The Crown fund ?

	VALID CLAIMS				NO VALID CLAIMS	
	Back wages	Staged progression to minimum wage			Based on Idea Services settlement. Your organisation may negotiate limited variations for the staged progression to the Minimum Wage.	
	1 July 2005	1 July 2011	17 October 2011	30 June 2012	24 Dec 2012	1 July 2013
3a. WHAT is my organisation required to pay its employees ?	Pay back wages applying formula in Act (to claimants) <ul style="list-style-type: none"> • Cap vary nb of hours per sleepover • Reflect business practices 	Back wages as per formula in Act	50% of the Minimum Wage	75% of the Minimum Wage	At least 75% of the Minimum Wage	All employers required to pay 100% of MW
3b. WHAT will The Crown fund ?	Pay 50% of back wages for any valid claim for a sleepover between 1 June 2004 and 30 June 2011 (based on the back wages formula set out in the Act)	50% of the cost of sleepovers (RMW + 16%)		75% of the cost of sleepovers (RMW + 16%)		100% of the cost of sleepovers (RMW + 16%)

1 June 2004